

## PRESS RELEASE

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**CONTACT:**  
Mike Campanella  
888.277.3883  
[mike@prevuehr.com](mailto:mike@prevuehr.com)

### Secret To Student Success Unlocked Through Psychometric Testing and Faculty Partnership

Prevue HR Systems Inc. has teamed up with Crozer Chester Medical Center/Villanova University Nurse Anesthesia Program in creating a customized student assessment program for their nurse anesthesia students. The assessment was designed in an effort to increase student's success by measuring key personality factors that the Crozer study participants and Prevue HR staff have shown to be vital in a student's performance both in the classroom and clinical arena.

After seeing mixed success rates in students that were accepted into the program and noticing increased student stress levels, Program Director Bette Wildgust, CRNA MS MSN, decided to take action. She contacted Mike Campanella at Prevue HR to see how Prevue's Job Fit Assessments could be transferred into her anesthesia program. Together, with the support of a number of teams, they developed a benchmark that indicates the traits of top performing students. The created benchmark was the result of Certified Registered Nurse Anesthetists, from both the clinical and academic faculty, volunteering to take the Prevue Personality Assessment test. Prevue, consulting with faculty, HR professionals and leading psychometricians, were able to analyze and determine what common factors existed amongst successful Nurse Anesthetists.

"Not surprising in the results, a person's level of Stability proved to be the top indicator of future performance" notes Ken Danderfer, COO of Prevue HR. "What came as a bit of a shock to us was just how significant that measurement would be and how much it guides the coaching process."

"Once a new student takes the assessment, we have instant access to a wealth of information that can take months to notice through observation and interviews alone" states Bette Wildgust. "With this data, we can provide targeted coaching to each individual student, to help ensure their success in the program." Bette goes on to explain how her staff are learning more and more about areas that individual students may struggle with and are able to recommend adaptive behaviors to help the student cope effectively, keeping the student's success paramount.

While Crozer Chester Medical Center/Villanova University Nurse Anesthesia Program has been the pioneering force behind this advancement in student on-boarding and coaching; they are enthusiastic about inviting other Nurse Anesthesia programs to investigate Prevue HR and encouraging schools to partner together and share findings.

To learn more about the assessment and benchmarking process and to order the system for your own program, contact Mike Campanella at 888.277.3883 x228 or email [sales@prevuehr.com](mailto:sales@prevuehr.com)

Since 1996 Prevue HR Systems Inc. (formerly known as Prevue Assessments) has been providing companies with HR assessment and online recruiting systems. These systems improve hiring success and retention, increase the speed of hire and enhance employee development.

<http://www.prevuehr.com/hr-tools/nurse-anesthesia.html>

